

Health + Safety Policy

Promoting a universal culture

The safety, health and welfare of our members, plot holders or visitors is of paramount importance to the GPAA management committee, whom are committed to promoting a universal safety culture and to providing and maintaining a safe environment for our members, plot holders and others affected by our allotments.

This policy commitment complies with all appropriate in-country legislation and regulations, as well as those requirements imposed by our stakeholders.

The identification of hazards and the control of risks are systematically managed by competent professionals providing assurance that everything which is reasonably practicable is done to minimise or avoid injury or ill-health.

Significant amongst the measures which the Association has implemented to support this policy commitment, are:

- appropriate arrangements for dealing with accidents and ill-health and the provision of first aid
- a formal management structure with identified roles and defined responsibilities
- clear lines of communication and consultation including a universal accident and incident reporting system
- health and safety performance is treated by the Association Committee on an equal footing with other Association priorities
- measuring performance
- ongoing consideration of non-compliances and opportunities for continual performance improvement
- continued support and development of committee members by the provision of appropriate training and supervision

While the control of health and safety risks is primarily a management function the Association is equally dependent upon all our members and plot holders implementing this policy and exercising their own duty of care to themselves and to others.

This policy statement will be reviewed annually at the Annual General Meeting to ensure its continuing appropriateness and effectiveness. Effectiveness will be gauged against outputs and recommendations from an annually instructed independent professional risk assessment.

Signed....

Witnessed....

Dated.....